Lisa Horn  
**Director, Congressional Affairs**  
Society for Human Resource Management  

As Director of Congressional Affairs, Lisa oversees SHRM’s public policy activities on Capitol Hill on issues important to the HR profession. She is responsible for implementing direct lobbying and member advocacy campaigns to influence HR public policy. Lisa also directs SHRM’s Workplace Flexibility Initiative, to provide HR professionals with research and resources on effective and flexible workplace practices.

As a respected Washington Insider, Lisa has led several employer coalition efforts on key workplace issues. She serves as one of SHRM’s primary spokespeople on workplace public policy issues, regularly interviewed by the media and sought out as a speaker for human resource and business audiences.

Since joining SHRM in 2004, Lisa has served as the organization’s chief lobbyist on public policy issues on Capitol Hill that impact the human resource profession. Prior to joining SHRM, Lisa worked for the U.S. House of Representatives as a staff member to two different Members of Congress. A native Nebraskan, Lisa began her career as a senatorial aide in the Nebraska Legislature, while completing a Bachelor of Arts degree in Political Science from the University of Nebraska-Lincoln.