

# **Cassidy Solis**

## **Senior Advisor, Member Advocacy**

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Cassidy Solis has served since September 2012, as the Workplace Flexibility Program Specialist for SHRM's Workplace Flexibility Initiative and Partnership with the Families and Work Institute (FWI). She is responsible for growing *When Work Works*, the centerpiece of the Partnership, and for educating employers about workplace flexibility issues.

Prior to joining SHRM, Cassidy worked for the Texas Dental Association where she managed two statewide dispute resolution processes and advised on community oral health public policy issues.

Cassidy received her Bachelor of Arts degree in Government from the University of Texas at Austin and her Master of Science degree in Organizational Leadership and Ethics from St. Edward's University in Austin.