

# Raymond Lee

## Founder and CEO

Careerminds

Raymond Lee is the Founder and CEO of Careerminds, a technology enabled outplacement and retirement coaching company launched in 2008. He has over 18 years of human resource, outplacement, and career consulting experience, and he's also a certified retirement coach. Raymond pioneered the concept of virtual outplacement after years of delivering traditional outplacement in a variety of HR roles, and saw a huge opportunity to align career transition programs with the way people were actually looking for jobs. When Raymond started the company, he had one goal in mind: to create forward thinking transition programs that reduced employee stress. This included developing robust software to personalize the transition experience for all levels of the organization and hiring expert consultants to support participants every step of the way. Raymond holds his bachelors in psychology and a masters degree in Industrial/Organizational Psychology from Louisiana Tech University. He sits on the Careerminds Board of Directors, is the President of the Philadelphia Society of People and Strategy and is an active speaker and contributor to HRPS & SHRM. Raymond's been featured on SiriusXM 111 Business Radio, Wall Street Journal and Fox Business News.

