

# James L. Banks, Jr.

Admitted in Virginia & District of Columbia

## ***Area of Practice***

Association and Corporate Law

## ***Experience***

Mr. Banks is the General Counsel for the Society for Human Resource Management (SHRM). As General Counsel, Mr. Banks manages the legal function of SHRM, oversees the work of outside counsel, and serves as key lawyer and legal advisor on major business transactions. Mr. Banks previously served as the City Attorney for Alexandria, Virginia.

Mr. Banks began the practice of law in Richmond, VA and worked in the private sector in a variety of law firms and in the public sector in a number of capacities, including prosecutor and judge. Mr. Banks has a broad background in legal ethics. He served for over ten years in the Virginia State Bar Disciplinary system, including seven years on the Virginia State Bar Disciplinary Board where he served as Chair. He also served as an instructor in the Virginia State Bar Professionalism Course and has taught frequently on the topic of ethics and professionalism.

## ***Education***

B.A., Gettysburg College, *cum laude* (1980)

J.D., University of Virginia (1987)

*Virginia Tax Review*

Diploma, Richmond Christian Center School of Ministry (1993)

M.P.P, Walden University (2012))

## ***Military Experience***

U.S. Army, Officer (2<sup>nd</sup> Lieutenant to Captain), Airborne, Ranger, Infantry, 1980 to 1984.

Virginia Army National Guard, Captain, Judge Advocate General Corp, 1996 to 1998.

---