

Mike Aitken

Senior Vice President, Membership
Society for Human Resource Management

Mike Aitken was appointed Senior Vice President for Membership in 2018 after 15 years leading SHRM's successful advocacy programs as Vice President of Government Affairs.

Mike is a leading authority on the issues important to the human resource profession and drives SHRM's membership vision, ensuring excellent member experiences, and implementing the organization's newly developed business strategy.

He applies his proven model of engagement to shape the future of work, workers and workplaces. He is an expert relationship-builder across diverse constituencies and stakeholders, always seeking out the "win-win" in every situation.

As a member of SHRM's senior management team, Mike also plays a key role in setting the strategic direction of the organization, offering important counsel on SHRM's educational programs and professional development opportunities.

Prior to joining SHRM in 2003, he spent 14 years with the College and University Professional Association for Human Resources (CUPA-HR), which represents more than 23,000 HR professionals at over 1,900 higher education institutions.

In 2015 and 2016, Mike served as an employer representative on the U.S. delegation to the International Labour Conference.

Mike currently serves as a board member for OpenWork. He is also a member of the U.S. Chamber of Commerce Labor Relations Committee.

Mike holds a Bachelor of Arts degree from the University of San Diego.

