

Erica Young

Specialist, Strategic Research Initiatives

Society for Human Resource Management

Like many millennials, Erica entered the workforce when there were less jobs than there were graduates. Like many millennials, Erica creatively carved a career that engaged her skill set. She worked in the nonprofit community, conducting trainings, managing staff, and creating change in low-income communities.



After a while, she discovered her true calling: finding solutions to change.

Erica is no stranger to change. She was raised in rural America, but spent time studying near Philadelphia, in New York City and North Carolina. After graduating from Elon University, she started her career in Washington, DC with two terms of AmeriCorps National Service. After managing volunteer human capital in the nonprofit community, she transitioned her career at the Society for Human Resource Management and attends master's courses in Industrial/Organizational Psychology and Instructional Design at University of Maryland- Baltimore County.

Erica specializes in leadership development, skills gap, workplace challenges and inclusion for young professional audiences. More specifically Erica recognizes the importance of career planning and personal branding to reaching career success. Erica's believes it is important to create space for young people to add their individual value to society.