

Mary Cheddie, SHRM-SCP

Divisional Director, East

SHRM



Mary Cheddie, SHRM-SCP is divisional director, East for SHRM. In her role, she is responsible for member acquisition and retention, leadership development for volunteer leaders, chapters, and state councils, and creating the value-added proposition for SHRM.

Cheddie has more than 25 years of domestic and international experience in all aspects of human resources and training. She has extensive experience with strategic planning, M&As, and in starting and turning around businesses.

Prior to joining SHRM, she served as senior vice president of human resources for Interval Leisure Group, Inc. and its affiliated companies. The company was publicly traded on NASDAQ and the leading provider of vacation services with a global consumer membership base of nearly 2 million member families, more than 2,500 member resorts in over 75 countries worldwide, and has oversight for about 14,000 employees. Additional companies include Hyatt Vacation Ownership, Aqua-Aston Hospitality, Trading Places International, Vacation Resorts International, VRI Europe, and Vistana Signature Experience (formerly known as Starwood Vacation Ownership).

Cheddie also served as senior vice president, people with PRC, as well as vice president, human resources, strategic planning, office services, and facilities for The Orvis Company, Inc. in Manchester, VT.

She earned her MBA from Upper Iowa University, a bachelor's degree from Thomas Edison State College in Trenton, New Jersey, and is certified as a SHRM-Senior Certified Professional.

Cheddie received the HR Award of Excellence, Hospitality in 2016 from South Florida Business & Wealth. Business Leader Magazine named Cheddie one of the 2011 Women Extraordinaire and in 2012 the National Diversity Council awarded her the Glass Ceiling Award.

She serves on the Board of Trustees for Upper Iowa University, Chairs the Human Capital Committee and is a member of the Governance and Advancement Committees, Chaired the Keiser Career College's Advisory Board, was a member of the Board of Directors for the Society for Human Resource Management (SHRM) from 2003-2008 and chaired SHRM's governance and compensation committees. Cheddie has more than 30 years of SHRM volunteer leadership experience at the national, regional, state, and local levels. She also served on the Waldorf College Alumni Board from 2004 through 2008 and was

the President of the Dallas HR Association in 2000 (one of the largest affiliated SHRM chapters). She resides in South FL.