



Camille Chang Gilmore
Vice President, Human Resources
Global Chief Diversity Officer

Camille Chang Gilmore is Vice President of Human Resources (HR) and Global Chief Diversity Officer (CDO) for Boston Scientific. Diversity is a core value and a top priority for Boston Scientific. As CDO, Camille drives global diversity and inclusion strategies and programs that recognize and value the unique talents, attributes and contributions of more than 29,000 Boston Scientific employees. She also supports the advancement of diversity initiatives in healthcare and in communities around the world. Camille's vision, passion and strong partnerships both within the business and with leading external organizations has transformed how the company views, measures and approaches diversity and inclusion -- paving the way for meaningful change.

Camille has more than 25 years of HR leadership experience. She joined Boston Scientific in 2004 as an HR manager and quickly advanced to hold HR business partner (HRBP) roles of increasing responsibility supporting both sales and the company's core businesses. In 2012, Camille was promoted to the dual role of Vice President, HR, Interventional Cardiology (IC), and Global Chief Diversity Officer. Today, she is focused on her CDO responsibilities, which have been expanded to include driving diversity and inclusion strategies across Boston Scientific's Close the Gap health equity initiative, supplier diversity and U.S. diversity recruiting programs. She also oversees the company's global community engagement efforts. Camille is also a member of the company's global HR Leadership Team. Prior to joining Boston Scientific, Camille held HRBP roles at leading organizations, including Federal Express, Exxon Chemical Company and IBM.

Camille is an active member of her community as well as the communities in which Boston Scientific operates. She serves on several boards, including Georgia Gwinnett College, the Society of Human Resource Management (SHRM) Foundation, the Greater Twin Cities Youth Symphonies (GTCYS) and is a liaison to the National Action Council for Minorities in Engineering (NACME) organization. Camille is a member of Alpha Kappa Alpha Sorority, Incorporated. Camille was selected as one of *Savoy Magazine's* 2016 Top Influential Women in Corporate America as well as *The Network Journal's* 2018 Top 25 Black Women in Business and 2019 Black Enterprise Top Executives in Corporate Diversity.

Camille is a graduate of Pennsylvania State University and earned a Master of Business Administration from the University of Illinois at Urbana-Champaign. Camille has been married to her husband Deryk for 26 years, and they are the proud parents of two young men, Dantaé and Deion.