

## Update on Executive Order on Combating Race and Sex Stereotyping

A number of you have expressed concerns regarding the [Executive Order on Combating Race and Sex Stereotyping](#). As such, SHRM President & CEO, Johnny C. Taylor, Jr. and I have been in direct contact with senior leadership at the Department of Labor.

To ensure you have the latest information related to the Executive Order (EO), we wanted to share this Office of Federal Contractor Compliance [FAQ](#). While this FAQ does not address all concerns, it does provide answers to some of the questions that have been raised.

To further assist our members, SHRM will be offering at least two upcoming webcasts related to the EO. The first will outline the requirements of federal contractors and subcontractors under the EO and the second webcast will examine current laws governing diversity in the workplace.

In the interim, please feel free to send any additional questions or concerns to us at [governmentaffairs@shrm.org](mailto:governmentaffairs@shrm.org) so that we can share them in our continued discussions with the Department of Labor.

Sincerely,

Emily M. Dickens  
Chief of Staff, Head of Government Affairs & Corporate Secretary