



VISIONARIES  
SUMMIT  
THE FUTURE  
OF BELONGING

October 17 – 19, 2021

The Conrad Hotel, Washington, DC



## COVID-19 PREPARATIONS

The health and safety of all visitors to SHRM remain our top priority. We are closely monitoring government mandates and policy changes, Centers for Disease Control (CDC) guidelines and public health advancements. As information pertaining to the virus continues to develop, we will adjust our approach as needed and keep you up to date with new developments to ensure a coordinated effort and a safe environment for all SHRM visitors.

### SHRM EXECUTIVE NETWORK VISIONARIES SUMMIT MANAGEMENT WILL IMPLEMENT THE FOLLOWING BEST PRACTICES:

#### Face Coverings

Summit attendees, even those who are fully vaccinated, will be required to wear a face mask indoors per the guidance of Mayor Muriel Bowser on July 27, 2021. Updated information on Washington, DC's operating status can be found at [coronavirus.dc.gov](https://coronavirus.dc.gov). As part of the health and safety measures, event staff will remind attendees who are not wearing a face mask to wear a mask per Washington, DC's guidance. Anyone who ignores the policy will be asked to leave the Summit.

#### Hand Sanitizer Stations

The Conrad Washington, DC maintains hand sanitizing stations and wipes in areas accessible to Summit attendees.

#### No Contact Policy

To assist in minimizing potential physical contact, elbow bumps are a great alternative to handshakes.

#### Directional & Safety Signage

Clearly marked entry and exit points will direct traffic to support safety and social distancing. Signage will be placed to remind all attendees to social distance and frequently wash and sanitize their hands.

#### Screening

Summit attendees, and speakers will be required to participate in a wellness check before they receive their Summit badge. Everyone will be asked the following questions before they will receive their badge and gain entry to the Summit:

*Are you fully vaccinated?*

*In the past 24 hours, have you experienced COVID-19 symptoms?*

*Have you or people whom you have close contact with, like someone who lives in your house, a relative, a friend, or a co-worker tested positive for COVID-19 in the last 14 days or had any COVID-19 symptoms in the last 14 days?*

#### COVID Testing

To mitigate the spread of COVID-19, if you are experiencing symptoms of COVID-19, such as fever, cough, or shortness of breath, please do not attend the SHRM Executive Network Visionaries Summit in Washington, DC. If you are not displaying symptoms of COVID-19 but would still like to get tested, [please click here](#).

## **SAFETY MEASURES AT THE CONRAD**

The Conrad Washington, DC is practicing the DC mask mandate policy indoors and ask all guests to wear a mask indoors. As part of Hilton CleanStay, hand sanitizing stations with sanitizers and wipes are available throughout the hotel public spaces, entrances and elevators with an emphasis on all high-traffic areas.

## **EVENT POLICIES**

By registering and attending SHRM, you consent to the following policies:

### **Audio/Visual Policy**

- Photography and/or recording (including audio and video) during the SHRM Executive Network Visionaries Summit is allowed for personal and private use only.
- Photos and/or recordings cannot be copied, altered, sold, exhibited, or further distributed without SHRM's prior written consent.
- Photos and/or recordings are the exclusive property of SHRM. SHRM retains the right to revoke consent.
- No disruptions due to photography and/or recording shall be allowed, and violators may lose attendance privileges.

### **COVID-19 Policies**

- SHRM will strictly follow COVID-19 safety procedures as outlined by the Centers for Disease Control and Prevention, the World Health Organization, the Occupational Safety and Health Administration, the District of Columbia, and any other governing Federal or local government agency.
- During your attendance at the SHRM Executive Network Visionaries Summit gathering in Washington, DC, you will be required to support our COVID-19 Safety Measures, and strictly follow our COVID-19 policies and procedures. These COVID-19 policies and procedures may include but are not limited to personal sanitization, mandatory face covering, and social distancing. These policies and procedures may be modified at any time in advance of or during the SHRM Executive Network Visionaries Summit gathering in Washington, DC.

### **Waiver of Lawsuit/Release of Liability:**

COVID-19 WARNING, ASSUMPTION OF RISK, WAIVER OF RISK AND RELEASE OF LIABILITY AND INDEMNIFICATION FOR ATTENDING THE SOCIETY FOR HUMAN RESOURCES MANAGEMENT (SHRM) EXECUTIVE NETWORK VISIONARIES SUMMIT IN WASHINGTON, DC

#### **– WARNING RELATED TO COVID-19 INFECTION**

- The novel coronavirus, COVID-19, has been declared a worldwide pandemic and is very contagious.
- COVID-19 can cause serious and potentially life-threatening illness and even death.
- SHRM has taken and will continue to take all reasonable precautions to prevent against the presence and spread of the disease but cannot and does not guarantee against exposure; and therefore, in choosing to attend SHRM you acknowledge that you are assuming a risk that you may be exposing yourself to COVID-19 and its potential health risks.

#### **– ASSUMPTION OF RISK**

- I have read and understand the above warning concerning COVID-19. I acknowledge that attending a SHRM is of value to me and that I accept the risk of being exposed to COVID-19 in order to attend. Therefore, I choose to accept the risk of exposure to COVID-19 and I agree that I am personally responsible for my safety and actions while attending SHRM.

#### **– WAIVER OF LAWSUIT/ RELEASE OF LIABILITY**

- I, for myself, my family, successors, and assigns hereby forever release, waive, discharge, and covenant not to sue SHRM, its board of directors, board members, officers, agents, servants, affiliates, employees, successors, and assigns (collectively the "Released Parties") from any and all liability, claims, demands, actions, and causes of action whatsoever, directly or indirectly arising out of or related to any loss, damage, or injury, including death, that may be sustained by me related to COVID-19 while participating in any activity associated with SHRM.

#### **– INDEMNIFICATION**

- I agree to indemnify, defend, and hold harmless the Released Parties from and against any and all costs, expenses, damages, claims, lawsuits, judgments, losses, and/or liabilities (including attorney fees) arising either directly or indirectly from or related to any and all claims made by or against any of the Released Parties due to bodily injury, death, loss of use, monetary loss, or any other injury from or related to my attendance at SHRM specifically related to COVID-19.

## REQUIREMENTS AND COMMITMENT

- SHRM does not require vaccinations for its attendees, but we strongly recommend that attendees get vaccinated if they are able to. SHRM respects that certain health issues and religious beliefs may prevent some attendees from being vaccinated.
- SHRM will require all attendees to confirm that they are not displaying symptoms of COVID-19 and have not recently been exposed to anyone who tested positive. If they do have symptoms or have been exposed, they will not be able to attend.

We are committed to implementing conscious and intentional measures to not only combat COVID-19, but promote healthy best practices that will become the protocol for all events during high- and low-risk time periods alike.

Please continuously check back here. We will continue to revise our procedures as needed to reflect the current state of the pandemic.

## RESOURCES

We encourage all to review the latest updates and COVID safety regulations prior to departure for Washington, DC:

<https://coronavirus.dc.gov/>

<https://washington.org/dc-information/coronavirus-travel-update-washington-dc>

<https://www.dol.gov/coronavirus>

<https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19.html>

<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html>

