

# Evaluation of Performance Objectives

**01**  
Identify discrete jobs along with the HR team

**02**  
Receive strategic and overall objectives by role and position

**03**  
Review suitability of objectives to function, role and position

**04**  
Review alignment of objectives to S.M.A.R.T. format

**05**  
Recommend correct verbiage/wordings to make goals S.M.A.R.T.

**Step 2 Objectives**

**Step 3 Review**

**Step 4 Align**

**Step 5 & 6 Recommend & Rewrite**

**Step 1 Discrete Jobs**

## SMART GOALS

in alignment with organization's vision, mission and strategic business goals

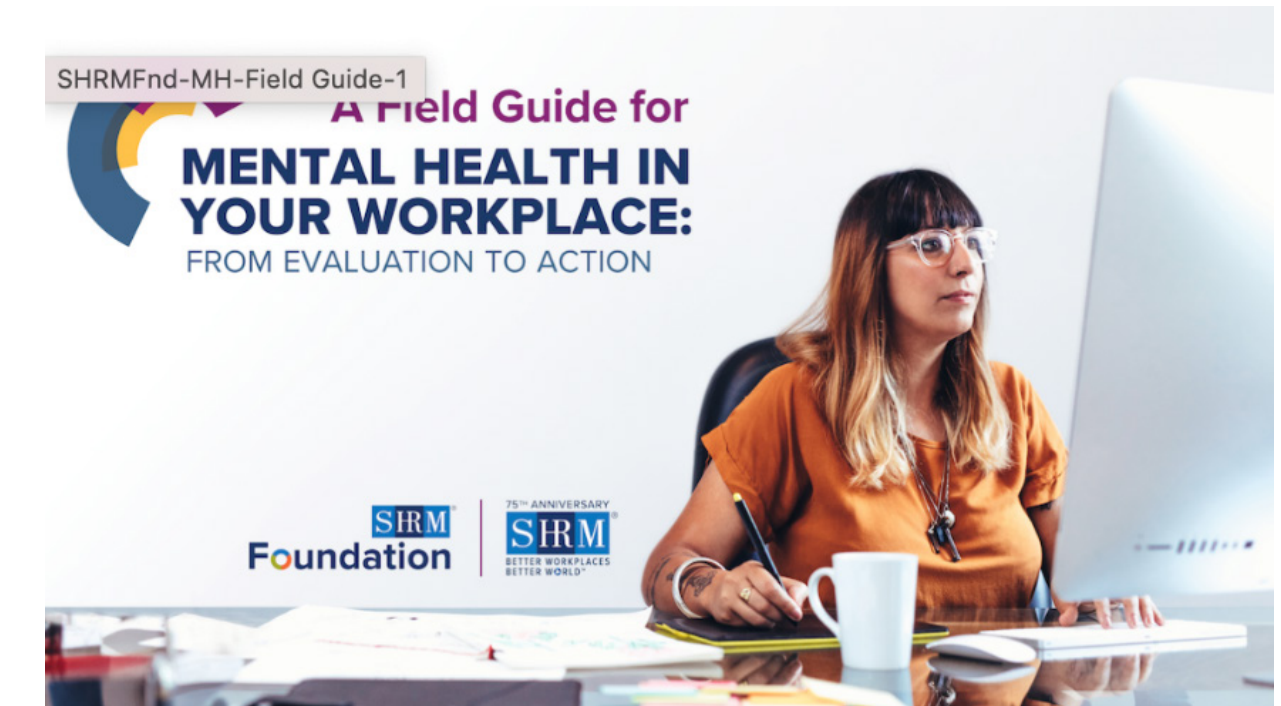
# Enhancing Workforce Well-Being and Productivity



Development of research plan, collection, review and analysis of the primary data on current employee well-being experience

Collection of secondary data on best practices (global and local) on employee wellness

Recommendations to enhance workforce well-being and productivity Support in implementation of well-being/wellness programs



2022-2023 SHRM State of the Workplace Report **75** SHRM BETTER WORKPLACES BETTER WORLD

**Organizational and Employee Resilience**

Research Report

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# Driving Culture Integration and Assimilation

