

PHASED LEADERSHIP DEVELOPMENT PROGRAM

01



Executives

- Executive Team retreat/offsite - *Phase 1*
- Executive Coaching - *Phase 2*
- Cross industry exposure and networking - *Phase 3*

02



General Managers

- Leading Change - *Phase 1*
- Executive Presence: Finding TED - *Phase 2*
- Managers as Coaches - *Phase 3*

03



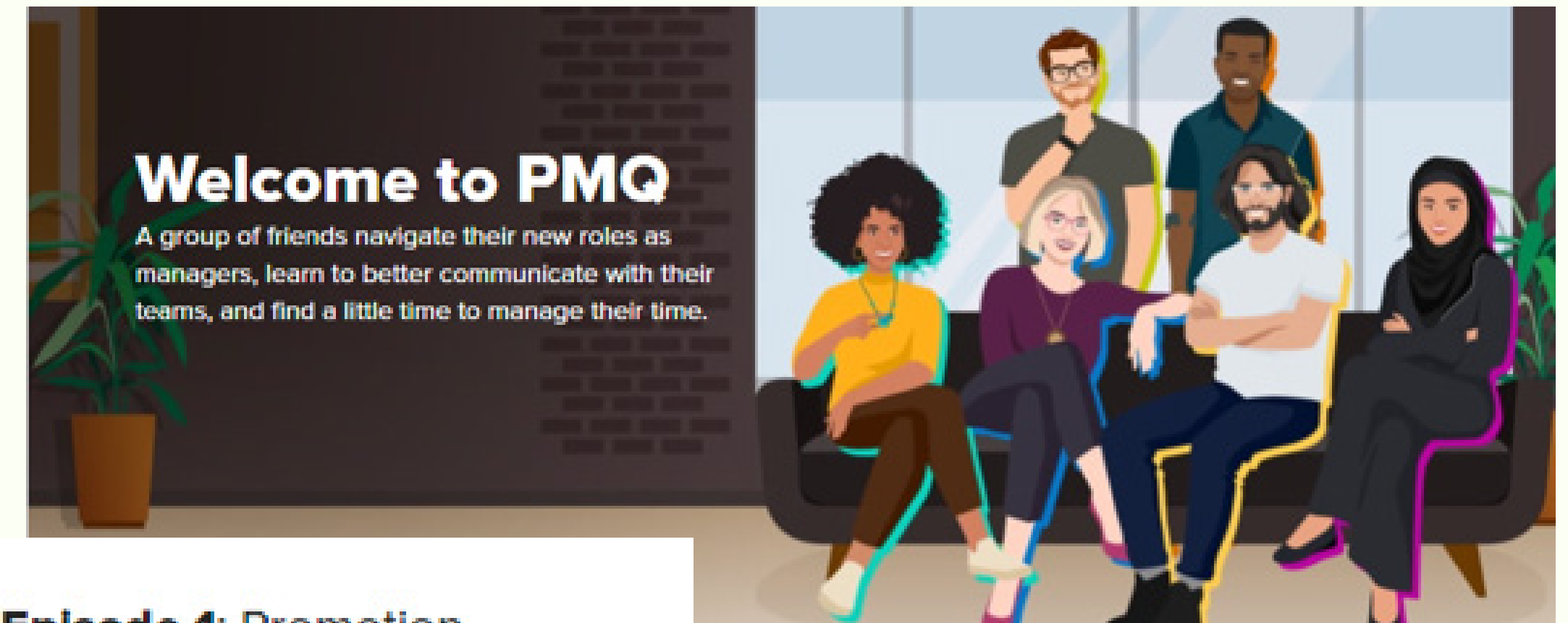
Managers

- The Effective Manager © - *Phase 1*
- Leadership and Relationship Essentials - *Phase 2*
- Manage Change - *Phase 3*
- Leading Performance Through KPIs - *Phase 3*

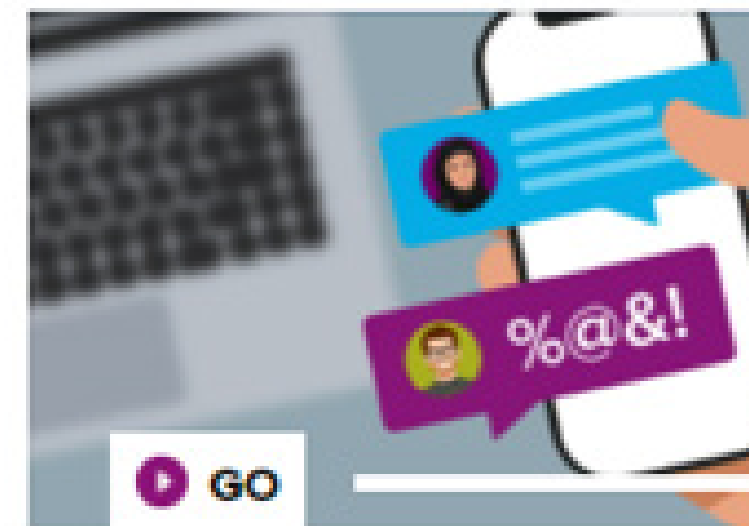
SHRM PMQ WITH COACHING SUPPORT



- Binge worthy edutainment episodes
- Dynamic behavioral assessments
- Now supported by group coaching sessions!
 - Peer learning and networking
 - Reflection on PMQ learning and application at work
 - Extended coach support for developing leadership skills
 - Linkage to anecdotal data from workplace



Episode 1: Promotion



Hey! What would you do?

Think about your own place of work. No matter what your role is right now, think like a people manager. Use these strategies above to identify a couple different quick win opportunities. In the space below, describe the first quick win you'd try to accomplish at your workplace, then click SUBMIT.

Enter your response here.

SUBMIT

What made Laney's meter shift?

Did deleting the team's social media page help the team's health? Select the correct answer, then click SUBMIT.

Most definitely.

Nag. Something like that wouldn't affect the team.

Team Health

SOLID



Team Health Meter
Behavior's changing.
Trust is growing.
Solid.

CUSTOMIZED ASSESSMENTS FOR SPECIFIC ROLES / TALENT DEVELOPMENT

