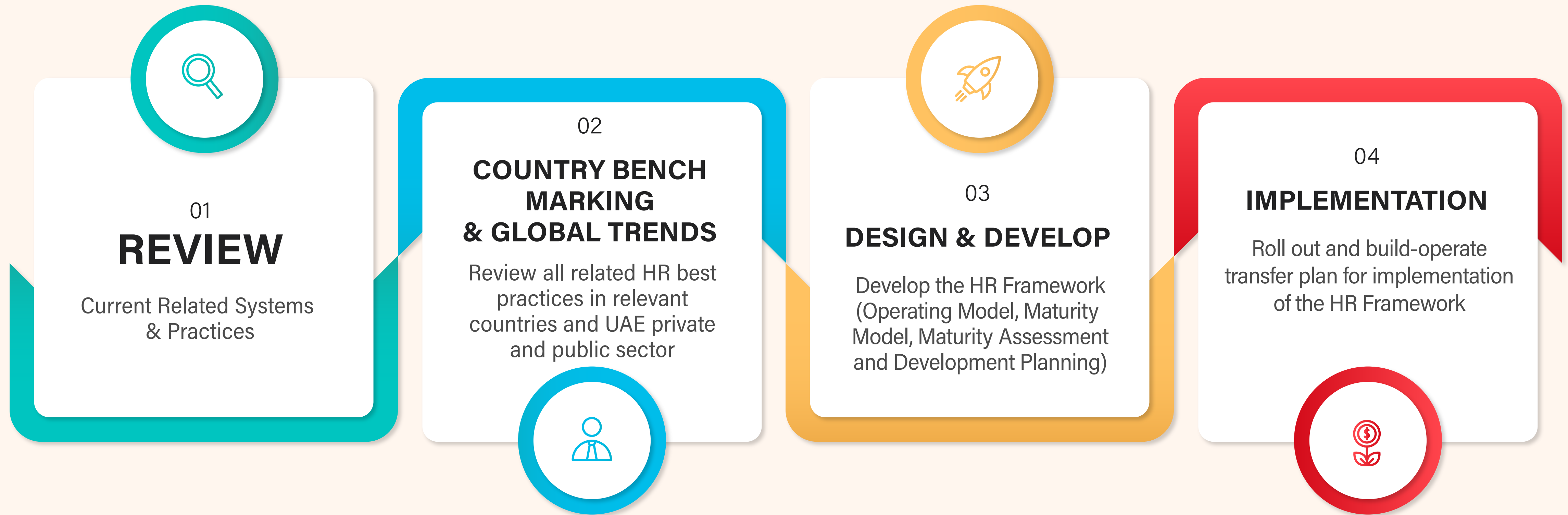
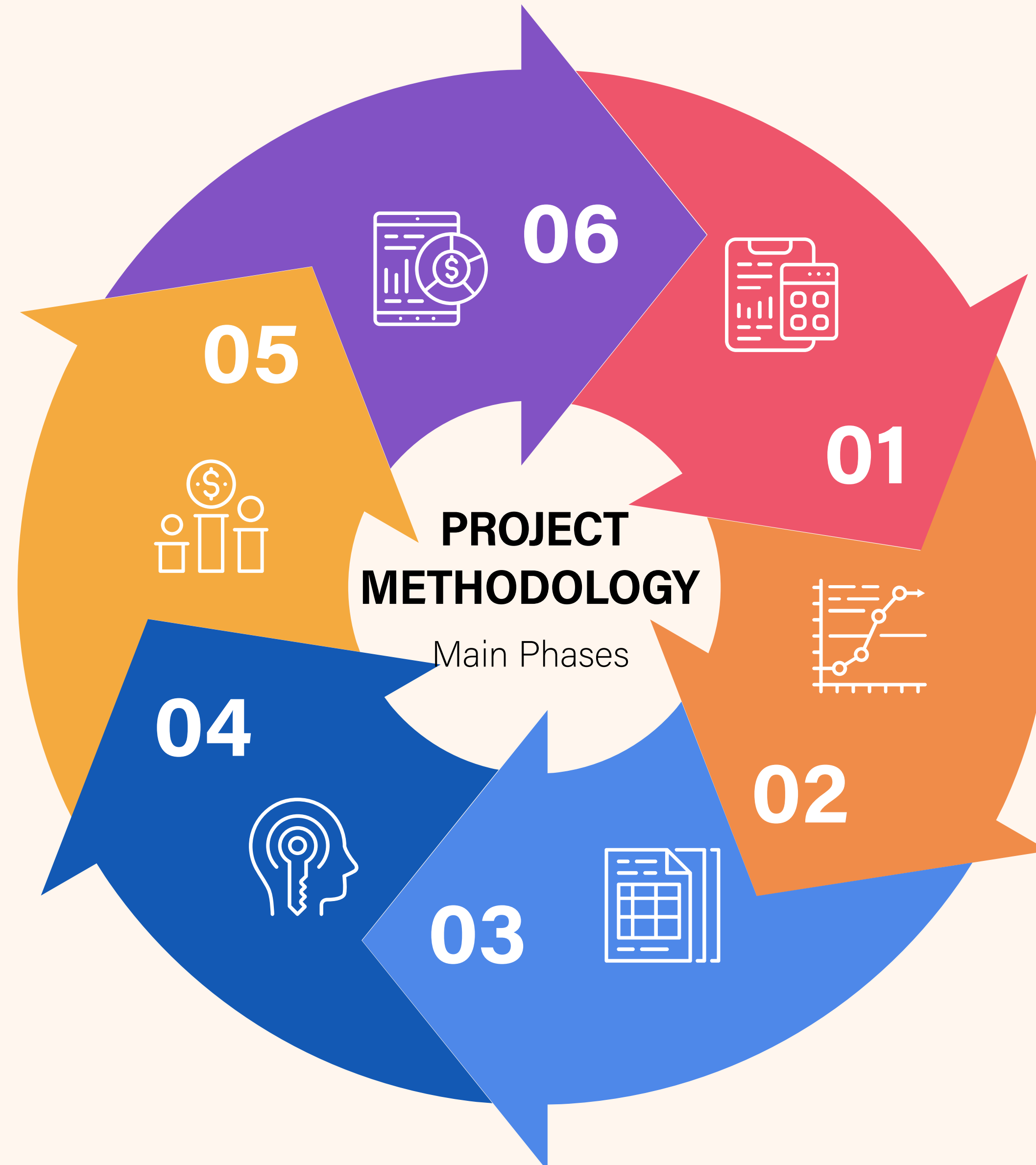


ESTABLISHING AN EFFECTIVE HR FRAMEWORK



HR KPI CREATION AND REVIEW



01 - Review

Review vision, strategy, policies and procedures, practices, current KPIs and laws in force.

02 - Define Measurement Scope

Determine executive management requirements for strategic, operational, and people KPIs and dashboards

03 - Develop KPIs

Develop/improve KPIs (leading/lagging) including KPI standards, goals and KPI cards

06 - Governance

Governance Framework for business glossary, performance and data management

05 - Reporting and Data Visualization

Develop reports, templates and dashboards to meet the Executive Management needs

04- Set Targets

Set Targets KPIs based on baseline data, benchmarks, the Emirate requirements, client vision