HR CAPABILITY AND PERFORMANCE ENHANCEMENT JOURNEY



PHASE

PHASE



PHASE III



PHASE



ASSESSMENTS

Online + verbal assessments, consolidated score

Baselined knowledge and skill levels, matched learning interventions

HR ESSENTIALS

Gamifications, simulations, in-program assessments

Stronger alignment to HR goals, building knowledge of HR practices

ADVANCED CERTIFICATE IN HUMAN RESOURCE MANAGEMNET

8 modules in Arabic + English, recommended action learning projects

Deeper coverage of key HR aspects

BENCHMARKING + REINFORCED LEARNING

Bite size e-learning, access to latest SHRM content/research on HR best practices

Assistance with redesign of HR policies

PRE-ASSESSMENTS-ESTABLISH AREAS OF FOCUS

PROGRESSIVE HR CAPABILITY BUILDING



CUSTOMIZED LEARNING: GLOBAL HIRING AND COMPLIANCE

U.S. Employment Laws and Compliance

Familiarizing with the country's laws - employment and regulations

 Embedding U.S. Employment and Regulations with focus on Employee Relations, Equal Employment Opportunity and Leave and Benefits

Global Hiring

 Align an HR strategy for recruiting and hiring of foreign nationals with the organizational goal

 Basic understanding of U.S. immigration system, visa management and compliance requirements

