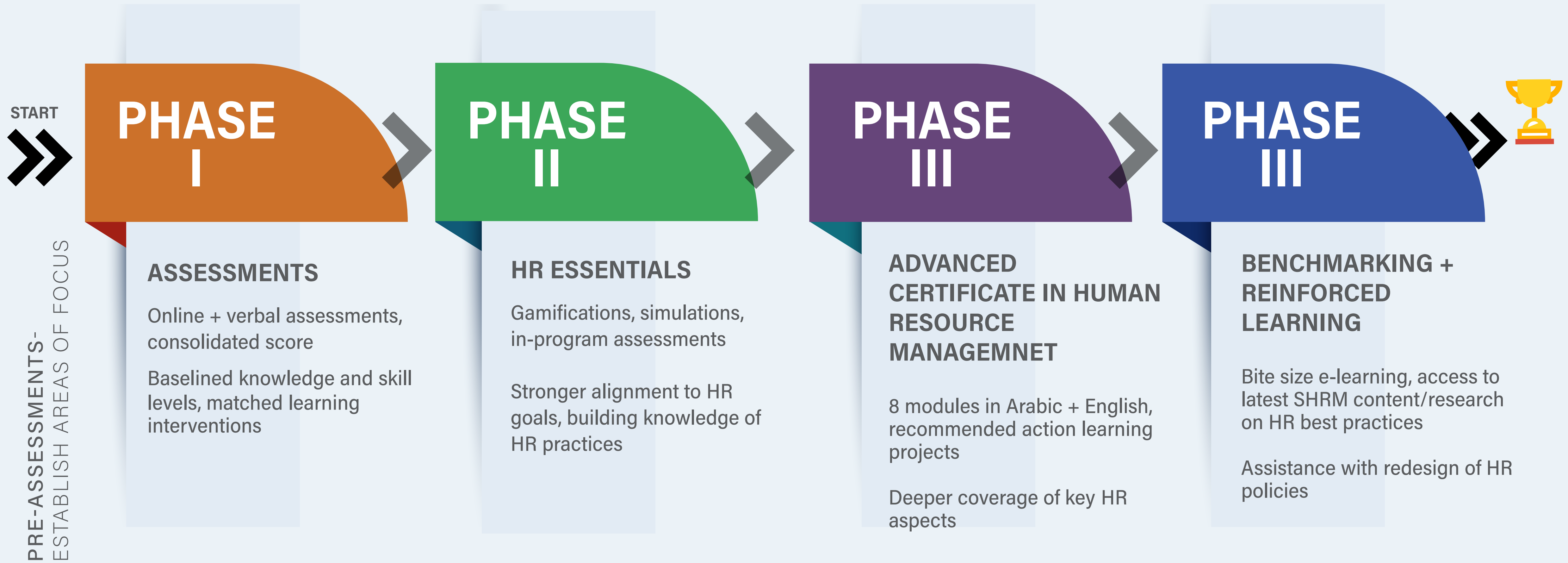


HR CAPABILITY AND PERFORMANCE ENHANCEMENT JOURNEY



PROGRESSIVE HR CAPABILITY BUILDING



CUSTOMIZED LEARNING: GLOBAL HIRING AND COMPLIANCE

U.S. Employment Laws and Compliance

- Familiarizing with the country's laws - employment and regulations
- Embedding U.S. Employment and Regulations with focus on Employee Relations, Equal Employment Opportunity and Leave and Benefits

Global Hiring

- Align an HR strategy for recruiting and hiring of foreign nationals with the organizational goal
- Basic understanding of U.S. immigration system, visa management and compliance requirements

